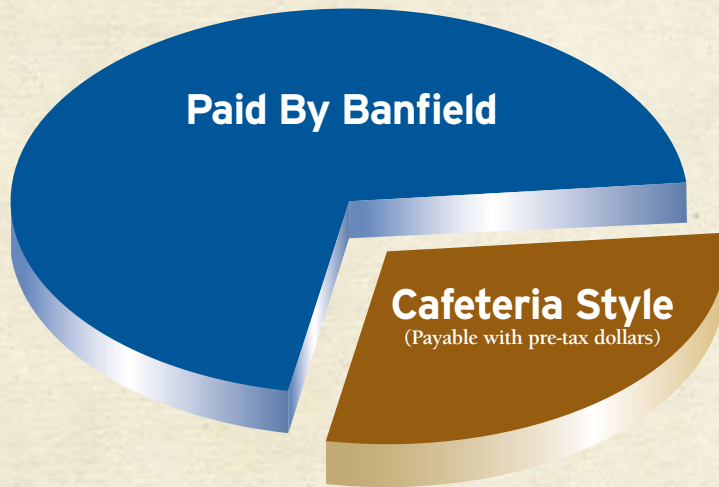


At Banfield, we're looking to attract the best veterinarians. So we've made sure that our compensation and benefits package is among the best in the profession. From a wide range of insurance coverage...to continuing education...to paid time off...to special discounts and privileges...Banfield offers generous choices and a cash compensation plan that can make your career even more rewarding.

Banfield Benefits at a Glance



Cafeteria Style Benefits

- Vision & Dental Insurance
- Accidental Death & Dismemberment Insurance
- Short & Long Term Disability Insurance
- Supplemental Life Insurance
- Health Savings Account & Flexible Spending Accounts (including dependant care)

Banfield Paid Benefits

- Medical Insurance*
- Basic Life Insurance
- 401(k) Retirement Savings Plan with matching funds
- Vacation & Holiday Paid Time Off- up to 26 days (over 5 weeks)
- Continuing Education Reimbursement
- Employee Assistance Program
- Liability/Malpractice Insurance
- DEA fees
- State License Fees
- Association Dues
- Health Savings Acct.- pre-fund up to \$750

You're also entitled to these discounts and privileges:

- 15% discount at PetSmart® superstores
- Discounts on Royal Canin® Pet food
- 15% off club rates for memberships at most Bally Total Fitness® clubs
- 20% discounts on Banfield® veterinary care
- Dell® computer Employee Purchase program
- MetLife® home & auto insurance discounts
- AT&T Wireless® discounts on products & wireless plans
- Enterprise® Rent-a-Car discounts
- Pre-paid MetLaw® legal benefits



Dr. Simpson & Festus

At Banfield, we strive to attract people of the highest skill level, commitment and personal standards. That is why Banfield is committed to providing a work environment that will enable all team members to succeed in their careers and maintain a healthy balance in their work and personal lives. The following programs and services are intended to help our team members meet their commitments both on the job and in their personal lives.

It all comes down to one of our major priorities: **quality of life.**

Enjoy a great salary, *plus* benefits worth over \$20,000!*

**Practice-Paid
Insurance
Benefits**

Medical Insurance*
Prescription Insurance
Life Insurance
and more!

**License Fees
& Continuing
Education**

Up to \$1,200 continuing education assistance per year
Practice-paid Liability/Malpractice insurance
Numerous in-house education opportunities including annual Symposia
State and DEA license reimbursement

**Cafeteria-style
Insurance
Benefits**

Health Savings Account
Flexible Spending Accounts (including dependant care)
Dental Insurance
Vision Insurance
Supplemental Life & Disability Ins.

**Paid
Time
Off**

Up to *five weeks* of paid time off per year!

**Basic
Wellness Plans
(per year)**

Receive up to 3 basic wellness plans for your Pets!

**Work/Life
Programs**

Flexible Schedules (including part-time)
Employee Assistance Program: health & well-being counseling/referral services
Discounts on fitness club memberships
Discounts on cell phones & computers

**401(k)
Plan**

Contribute up to \$15,500 of your earnings pre-tax.
Matching contributions vest over 5 years.

Contact us today for information on career opportunities in your area. 1-800-318-2705 or careers@banfield.net



Dr. Toomey & Tweak