

Interview your new practice Career Choice Comparison



Dr. Yarbrough
& Sampson

	Banfield, The Pet Hospital	Pet Hospital Name	Pet Hospital Name
Will I practice in a mentoring environment with support?			
Formal mentorship program	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
New doctor orientation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
On-site coaches and mentors	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
One-on-one surgical coaching	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Area medical advisors	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Customized continuing education (CE)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Annual practice sponsored CE	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Customized leadership training	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Business support and education	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Paraprofessional support	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
On-line medical references	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
On-going career development	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Will I practice the highest quality medicine?			
Evidence-based medical standards	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Researched-based published vaccination standards	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Published anesthesia protocols taught at national veterinary conferences	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sevoflurane	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ECG/Pulse Oximeter	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
300 MA X-Ray and automatic processor	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tonopens	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-house laboratory (CBC, Blood chemistry, Electrolytes, and more)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Automated medical records	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Access to expert medical consultants	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Affordable preventive care payment plans	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Internal financing options for clients	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Low-income family subsidized care	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Will my compensation be fair?			
Generous first year salary with bonus opportunity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Combination salary (ProSal): Base and Production	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Relocation assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Student Rewards bonus	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
\$15,000+ benefits package including:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
– Paid vacation time	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
– Deferred compensation plan	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
– 401k match	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
– Medical care coverage	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
– Dental care coverage option	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
– Vision care coverage option	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
– Paid life insurance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
– Paid state and national licensing	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
– Paid continuing education	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Does the practice have a healthy management structure?			
Employment contract	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hospital manager	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chief of staff	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Written operations policies and procedures	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Written business standards	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Online pharmaceutical and supplies order system	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Priority pharmaceutical stock at distributors on critical items	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Formulary committee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Medical Standards board	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Is there a career track to grow and prosper?			
Internships	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Partner Doctor leadership positions	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chief of staff positions	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Medical director positions	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Board certification career tracts	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Practice ownership opportunities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
National relocation opportunities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
International relocation opportunities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Full-time and part-time positions	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Non-practicing management positions	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Does the practice embrace lifestyle balance?			
No on-call duty for most hospitals	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Flexible work schedules	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Relocation opportunities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Up to 4 weeks paid time off including CE	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Family healthcare benefit options	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Paid maternity leave (through optional short term disability)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Life skills education programs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Compare Your Total Compensation



Dr. Hamilton, Katie, Bob & Simon

The Market You Want To Work

-or-

Our Featured Markets

California

Texas

Florida

Your First Year Salary		\$80,000 - \$85,000	\$75,000	\$75,000
	+			
Your Student Rewards Bonus		up to \$10,000	up to \$10,000	up to \$10,000
	+			
Your Relocation Allowance		up to \$5,000	up to \$5,000	up to \$5,000
	+			
Your Benefits Package <small>(Medical, Dental, Vision, 401k, Paid Time Off, etc.)</small>		up to \$15,000	up to \$15,000	up to \$15,000
	+			
Other		Ask about our student loan repayment program!		
	=			
Your Total Compensation*		\$115,000	\$105,000	\$105,000

Signed: X _____ Dated: _____
Banfield Leader



*The total compensation calculated above is an estimate and does not constitute an express or implied contract or offer of employment.