



By signing on during your senior year to practice with Banfield after graduation, you will receive any earned Student Rewards during your senior year. Imagine having cash to pay tuition and living expenses, go shopping, buy a car and more. How would you spend the money?

You'll Have Real Control of Your Future

We'll work with you before graduation to select the perfect location for you to begin your career. Then you'll sign an Employment Agreement and a Smart Start Rewards Agreement, and in 3 to 4 weeks you'll start receiving your paychecks! You can sign on as early in your senior year as you wish.



Turn over for additional program details.



We're Banfield. We believe in vets.

Take advantage of this opportunity. Contact us today! Call **877-738-9729** or email **careers@banfield.net**













along with our Pets. We believe you are too good to be micromanaged. We believe in providing more resources, not less. We believe a second opinion, or third, or fourth, can make yours even stronger. We believe in getting out of the office and letting our doctors be doctors. We believe you own your career. We believe you went to vet school for a very furry reason. We believe you need veterinarians as much as Pets do. We believe you're better at your job when you've had some time away from it. No matter how good you are, you can always get better. We believe in options. We believe that excellent doctors make



How It All Works...

Once you finalize your agreements, you will receive your first paycheck within 3-4 weeks. Then, for the remainder of your senior year, you will receive your Student Reward earnings every two weeks. The total amount will be divided equally by the number of pay periods until you graduate. Within 60 days of graduation (and after passing your boards and obtaining your license) you begin practicing at your Banfield hospital. Then, your health care, 401k and other benefits will begin.

Smart Start Payout Examples

	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Student A \$5,000 in Student Rewards			\$833	\$833	\$833	\$833	\$834	\$834		
Student B \$5,000 in Student Rewards						\$1666	\$1667	\$1667		
Student C \$10,000 in Student Rewards			\$1666	\$1666	\$1667	\$1667	\$1667	\$1667		
Student D \$10,000 in Student Rewards						\$3333	\$3333	\$3334		



Signed Agreements



Graduation



Start Practicing

Eligibility: The actual dollar amount will vary depending on factors including, but not limited to, how many pay periods are in each month. These dollar amounts may be subject to state and federal taxes where applicable. This information is not a representation, guarantee, or projection of the money that you would receive. Your payout is likely to differ from those shown.

MMI/Banfield reserves the right to modify, amend or terminate the Student Rewards and/or SmartStart Rewards Programs at any time without prior notification. Banfield also has the right to determine eligibility of any participant at its sole discretion.

Doctors who elect the production based compensation plan before their agreed upon pre-production period ends are no longer eligible for Student Rewards.

Please be aware that individual veterinarians own Banfield Charter Hospitals. These veterinarians have the right to determine the compensation for their own team members. Therefore, the Banfield Student Rewards and SmartStart Rewards Programs will only apply to veterinarians that join a Banfield Practice Owned hospital.

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