

At Banfield, we're committed to the training and ongoing professional and personal growth of our veterinarians. Ultimately, our goal is to help you **achieve your potential as the best doctor you can be.**

# Lifelong Learning at a Glance

Each year, Banfield doctors have up to **26 paid days off**, which includes 5 days for Continuing Education (CE) opportunities. And because we believe in lifelong learning for all our doctors, we put on an Educational Symposium in Portland, Oregon three times a year. This weeklong event provides our doctors with valuable CE credits along with the option to choose the educational track of their choice.

In addition, we support additional conferences, training and certification programs. Banfield also provides **up to \$1,200 for continuing education assistance** that can be used for conferences, association dues and/or textbooks. We also offer the following valuable lifelong learning and career support programs:

**Banfield Learning Center** a computer-based, interactive tool focused on your career-growth goals

**Banfield Academy** an orientation & skills-building week with a comprehensive anesthesia-certification program

**Certification Support Network** for Board Certification and Specialty Certification, including Banfield's own Chief of Staff Certification program

**Medical Director & Medical Advisor Support** a helping hand so you never feel out there on your own

**Mentorship Program** learn & grow under the guidance of an experienced Banfield doctor or provide this guidance to new veterinarians

**It's never too late or too soon for learning.** To continue improving your skills in a supportive work environment, contact us today for career opportunities. 1-800-318-2705 or [careers@banfield.net](mailto:careers@banfield.net)



Dr. Davis & Dr. Jones

**What makes a career with Banfield so enriching?** We provide the in-house career advancement, training and continuing education programs to help you meet your professional goals.

# Achieve Your Best Potential

We believe that lifelong learning means staying abreast of the latest diagnostic research, advanced treatment techniques, pharmaceutical breakthroughs and technological applications, in addition to being committed to developing other skills, like nurturing leadership abilities and helping doctors find balance between work and personal life.

We've developed a growing array of tools and programs focused on helping you and your team achieve your best potential:

**Communications Training** this will assist you in knowing how to handle your patient's families, the media and other colleagues more skillfully and to work with your team more effectively

**Area Trainers/Field Trainers** our field support team will come to your hospital for one-on-one training

**Leadership & Hospital Manager Training** these programs assist doctors who desire to further develop their leadership and business skills

**Mentorship Program** you can become a mentor to new doctors by learning coaching, training and evaluation skills and taking on the task of providing professional guidance – plus you'll have access to our comprehensive web-based mentoring tool!

**Lifeskills Training & Employee Assistance** these programs are designed to help you achieve a balance between work and life and provide counseling/assistance for any personal or professional problems you may be experiencing

**SmartHelp & Banfield Library** Banfield's own online library and data resource tool

**IVIS Website** online resource for free access to up-to-date veterinary information

**Journal Club** participate in weekly discussions on current topics

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Dr. Hamilton, Katie, Bob & Simon